



## Job Posting: Installer

Bonsai Design, a world-class aerial adventure course provider, is looking for **Project-Based Installers** to work on individual project sites.

### **JOB SUMMARY:**

Installers are the front line for each installation project. As part of a team, these craftsmen are the key component to the completion of a successful project and product. Each hour of hard work translates into an amazing product for many to enjoy for years to come.

### **ROLES & RESPONSIBILITIES:**

- Comply with all Bonsai policies & procedures including proper use and maintenance of Bonsai tools, equipment, and vehicles
- Primary equipment and materials manager when working on a small installation team
- Hiking & hauling materials through rough terrain
- Rope access work: ascending, descending, work positioning, tying knots, splicing, & rope care
- Perform carpentry & rigging tasks as needed
- Construction of trails as needed
- If qualified; tree access, pruning, & felling work, as needed
- If qualified; operation of heavy equipment, as needed
- Working in a team of two to four on a daily basis to install zip line/canopy tours, aerial adventure parks, challenge courses and other aerial adventure courses
- Helping to ensure the construction processes are in compliance with Bonsai and industry standards
- Communication with all crew members to facilitate the completion of the project as a whole
- Completing, reporting, and/or documenting various daily tasks to the Foreman's and Superintendent's satisfaction
- Following proper safety & radio communication protocol
- Managing and mitigating risk whenever possible
- In the event of an emergency, assisting to enact the Emergency Action Plan
- Completing periodic rescue practice and testing
- Complying with the PPE management system and properly inspecting PPE (Personal Protective Equipment)
- Working with project management to regularly update personal ACCT, OSHA, & Bonsai Experience Portfolios
- Other duties as assigned per Bonsai company needs





# BONSAI

## **JOB REQUIREMENTS:**

- 100% availability for travel and willingness to live and work on project sites for two to four months at a time
- Must be physically able to:
  - Work outside in all weather conditions including extreme heat, extreme cold, and precipitation
  - Work at high elevations
  - Be able to lift up to 70 pounds
- A positive attitude and excellent communication skills
- A professional demeanor with a team-oriented work ethic
- The ability to work independently and maintain a high level of productivity
- A commitment to working at a level that meets or exceeds industry standards
- A willingness or desire to travel for long periods of time throughout the year
- A commitment to respect, support, and work in harmony with the ethos, vision, and values of Bonsai Design
- Must be able to provide and to understand written and verbal instructions to/from jobsite staff
- Must have the ability to learn and to quickly become familiar with Bonsai's design concepts
- Must be able to work/live with coworkers on a daily basis and be respectful of shared housing spaces

## **PREFERRED SKILLS & ABILITIES:**

- Experienced with high-angle work and/or rescues; experience on a construction crew
- Experience or training in general repairs including small engine, automotive, tools, etc.
- Experience with tools and hardware of various kinds; experience with trail building
- Familiar with industry standards and common practices
- CPR, AED, and First Aid or higher medical certification
- Certified as a Level 1 or 2 Zip Line Guide
- Previous experience in one of the following areas is recommended:
  - Working as a facilitator, builder, or maintenance on challenge courses and/or zip lines
  - Rock climbing experience
  - Arboreal experience
  - Carpentry, rigging, and/or welding experience

## **COMPENSATION:**

- Installers are paid a competitive industry wage, working approximately 40 hours regular time and 10 hours overtime per week on project sites
- Travel to and from the job, meals and housing are paid for by Bonsai when employee is away from home

*To apply, submit resume, references, and portfolio to:*

*[info@bonsai-design.com](mailto:info@bonsai-design.com)*



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