info@bonsai-design.com
bonsai-design.com
970-255-7393

Job Posting: Trainer

Bonsai Design, a world-class aerial adventure course provider, is looking for **Project-Based Trainers** to work on individual project sites.

JOB SUMMARY:

Trainers will facilitate various Challenge Course and Zip Line/Canopy Tour related trainings for Bonsai clients in accordance with all Bonsai Design and ACCT standards. Typical trainings will have between 8 to 12 trainees but may occasionally reach up to 30 trainees or more. Standard trainings range in length from 3 to 7 days per training. Trainers may also facilitate multiple trainings in a row at one location prior to departure.

ROLES & RESPONSIBILITIES:

- Deliver both employee and leadership level training to Bonsai clientele
- Communicate and uphold the Bonsai ethos and ensure all course operations are conducted in accordance with Bonsai and ACCT standards
- Responsible for maintaining adequate inventory of all Bonsai Design supplies and accurately recording their usage throughout the training season
- Create a positive learning environment while utilizing effective instructional strategies to enable trainees to be successful
- Manage risk of self and inexperienced individuals at height
- Monitor and coach trainees throughout the learning process (in class, on course, rescue school) as appropriate to ensure transfer of learning has occurred
- Deliver detailed communications regarding training events
- Assess trainees to measure progress and to evaluate effectiveness of training
- Maintain documentation such as evaluations, skills assessments, written exams, participant waivers, incident reports and receipts
- Provide written reports and other communication to Bonsai HQ and Training Department Supervisor
- Responsible for attending and contributing to staff meetings
- Responsible for performing other job-related tasks as assigned

BONSAI

QUALIFICATIONS:

- First Aid, CPR and AED certification or better
- Have a minimum 800 hours of documented Canopy Tour / Challenge Course (or other relatable industry) program delivery experience
- Risk Management experience required
- Experience working at height required
- Strong knowledge of all industry equipment
- Computer skills (MS Excel and Word) are essential
- Must have positive attitude and excellent communication skills
- Must be able to work independently and maintain a high level of productivity
- Must have a professional demeanor and visual appearance
- Leadership and Course Management experience preferred
- Must have the ability to be on the road/away from home for periods of time ranging up to 5 weeks at length with minimal time off
- Must be available to attend and successfully complete Bonsai's Train the Trainer (T3) training

PHYSICAL ABILITIES REQUIRED:

- Must have the ability and desire to work outside in all weather conditions including extreme cold and precipitation
- Ability to understand and perform work at height
- Physical ability to perform and to provide staff training in high angle rescue techniques including litter transfers and cut-away rescues
- Physical ability to access the course equipment for tactile assessments
- The position will require walking and standing for long periods of time

COMPENSATION:

- Trainers are paid $18.00 - $20.00 per hour (based on experience)
- Trainers are paid a competitive industry wage for full-time project-based employment

To apply, submit resume, portfolio, and references to:

training@bonsai-design.com

BONSAI